

FELRA & UFCW
ACTIVE HEALTH PLAN
SECOND QUARTER 2013

ADMINISTRATIVE MANAGER'S REPORT

PLAN I
FULL TIME
SECOND QUARTER 2013

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT ¹	\$2,510	947	\$7,138,440
LOCAL 27 STAFF TEMPS	\$2,510	0	0
LOCAL 400 STAFF TEMPS	\$2,510	1	2,510
SAFEWAY	\$2,510	431	3,242,920
TOTAL		1,379	\$10,383,870

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$2,510

PLAN I = TIER I

PLAN I
FULL TIME
SECOND QUARTER 2013

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$10,717		722 PART
OPTICAL BENEFIT 12	\$6.95	13,803		662 PART
TOTAL OPTICAL		\$24,520	\$5.93	
DENTAL INDIVIDUAL	\$29.20	\$35,449		405 PART
DENTAL FAMILY	\$57.88	170,110		980 PART
DENTAL 27	\$142.33	426		1 PART
TOTAL DENTAL		\$205,985	\$49.79	
DRUG	\$.80/SCRIPT	\$819,441	\$198.08	10,065 SCRIPTS
HMO KAISER	\$924.73	\$175,699		63 PART
HOSPITAL		1,554,658		
SURGICAL		590,543		
DIAGNOSTIC		429,177		
MAJOR MEDICAL		675,909		
MEDICAL ADMINISTRATION ¹	\$11.85	46,759		1,315 PART
TOTAL MEDICAL		\$3,472,745	\$839.44	
PSYCHE	\$2.59	\$10,266	\$2.48	1,321 PART
PSYCHE		\$13,426	\$3.25	
E.A.P.	\$.67	\$2,656	\$0.64	1,321 PART
UTILIZATION MANAGEMENT	\$2.35	\$10,949	\$2.65	1,314 PART
DISEASE MANAGEMENT	\$2.06	\$17,621	\$4.26	1,340 PART
P.P.O. CAREFIRST FLEXLINK ²	\$19.61	\$19,280	\$4.66	328 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$11,663	\$2.82	1,002 PART
P.P.O. AA, LLC		\$26	\$0.01	
P.P.O. A & G		\$1,995	\$0.48	
LIFE-AD&D	\$1.175/.018/1000	\$13,083	\$3.16	1,403 PART
A & S		\$376,097	\$90.91	
SUB TOTAL		\$4,999,753	\$1,208.56	

OPERATING EXPENSES

ADMINISTRATION	\$11.57	\$50,414	\$12.19	1,452 PART
MISCELLANEOUS		\$24,082	\$5.82	
SUB TOTAL		\$74,496	\$18.01	

TOTAL **\$5,074,249** **\$1,226.57**

¹RATE CHANGE EFFECTIVE APRIL 2013

²INCLUDES JANUARY 2013-JUNE 2013 ACCESS FEES

PLAN I
FULL TIME
SECOND QUARTER 2013

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTR - ACTIVE	\$4,946,541	\$4,852,701	\$0	\$0	\$9,799,242
MISC. INCOME-DENTAL	239	239	0	0	478
-LOA	0	4,660	0	0	4,660
-COBRA	0	0	0	0	0
-HMO COPAY	28,886	29,028	0	0	57,914

TOTAL	\$4,975,666	\$4,886,628	\$0	\$0	\$9,862,294
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EXPENSES

MEDICAL	\$3,141,077	\$3,472,745	\$0	\$0	\$6,613,822
A & S	449,653	376,097	0	0	825,750
DENTAL	210,217	205,985	0	0	416,202
DRUG	905,558	819,441	0	0	1,724,999
PSYCHE	20,840	23,692	0	0	44,532
OPTICAL	25,071	24,520	0	0	49,591
LIFE & AD & D	13,359	13,083	0	0	26,442
UTILIZATION MANAGEMENT	10,380	10,949	0	0	21,329
DISEASE MANAGEMENT	17,866	17,621	0	0	35,487
E.A.P.	2,701	2,656	0	0	5,357
P.P.O.	33,103	32,964	0	0	66,067
OPERATING EXPENSE	68,591	74,496	0	0	143,087

TOTAL EXPENSE	\$4,898,416	\$5,074,249	\$0	\$0	\$9,972,665
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SURPLUS (DEFICIT)	\$77,250	(\$187,621)	\$0	\$0	(\$110,371)
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AVERAGE INCOME	\$1,180	\$1,181	\$0	\$0	\$1,181
AVERAGE EXPENSE	\$1,161	\$1,227	\$0	\$0	\$1,194
SURPLUS (DEFICIT)	\$19	(\$46)	\$0	\$0	(\$13)

TOTAL PARTICIPANTS	1,406	1,379			1,393
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**PLAN I
FULL TIME
SECOND QUARTER 2013**

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTR - ACTIVE	\$4,946,541	\$4,852,701	\$0	\$0	\$9,799,242
EMPLOYER CONTR - RETIREE	5,638,129	5,531,169	0	0	\$11,169,298
MISC. INCOME-DENTAL	239	239	0	0	478
-RETIREE	1,566,166	1,556,866	0	0	3,123,032
-LOA	0	4,660	0	0	4,660
-COBRA	0	0	0	0	0
-HMO COPAY	28,886	29,028	0	0	57,914

TOTAL	\$12,179,961	\$11,974,663	\$0	\$0	\$24,154,624
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EXPENSES

MEDICAL	\$3,141,077	\$3,472,745	\$0	\$0	\$6,613,822
RETIREE	7,574,771	7,297,898	0	0	14,872,669
A & S	449,653	376,097	0	0	825,750
DENTAL	210,217	205,985	0	0	416,202
DRUG	905,558	819,441	0	0	1,724,999
PSYCHE	20,840	23,692	0	0	44,532
OPTICAL	25,071	24,520	0	0	49,591
LIFE & AD & D	13,359	13,083	0	0	26,442
UTILIZATION MANAGEMENT	10,380	10,949	0	0	21,329
DISEASE MANAGEMENT	17,866	17,621	0	0	35,487
E.A.P.	2,701	2,656	0	0	5,357
P.P.O.	33,103	32,964	0	0	66,067
OPERATING EXPENSE	68,591	74,496	0	0	143,087

TOTAL EXPENSE	\$12,478,187	\$12,372,147	\$0	\$0	\$24,845,334
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SURPLUS (DEFICIT)	(\$293,226)	(\$397,484)	\$0	\$0	(\$690,710)
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AVERAGE INCOME	\$2,888	\$2,895	\$0	\$0	\$2,892
AVERAGE EXPENSE	\$2,957	\$2,991	\$0	\$0	\$2,974
SURPLUS (DEFICIT)	(\$69)	(\$96)	\$0	\$0	(\$82)

TOTAL PARTICIPANTS	1,406	1,379			1,393
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PLAN I
FULL TIME
2012

QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTR - ACTIVE	\$11,830,448	\$1,824,000	\$2,965,936	\$4,846,765	\$21,467,149
EMPLOYER CONTR - RETIREE		\$2,079,018	\$3,380,610	\$5,524,404	\$10,984,032
MISC. INCOME-DENTAL	239	239	239	239	956
-RETIREE	1,677,311	1,655,411	1,575,435	1,576,336	6,484,493
-LOA	0	0	0	0	0
-COBRA	15,059	6,642	5,902	1,078	28,681
-HMO COPAY	25,196	21,859	14,798	24,362	86,215

TOTAL	\$13,548,253	\$5,587,169	\$7,942,920	\$11,973,184	\$39,051,526
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EXPENSES

MEDICAL	\$3,031,099	\$3,361,492	\$4,518,811	\$3,631,023	\$14,542,425
RETIREE	7,965,362	7,000,608	6,940,563	7,602,751	29,509,284
A & S	504,635	523,490	488,602	436,712	1,953,439
DENTAL	227,096	220,935	214,635	208,419	871,085
DRUG	1,228,616	884,763	1,075,391	1,110,927	4,299,697
PSYCHE	62,550	44,030	69,781	52,250	228,611
OPTICAL	27,917	27,190	26,464	25,692	107,263
LIFE & AD & D	14,830	14,482	14,102	13,694	57,108
UTILIZATION MANAGEMENT	11,083	11,706	10,675	10,790	44,254
DISEASE MANAGEMENT	23,913	23,459	17,907	17,499	82,778
E.A.P.	2,994	2,905	2,825	2,763	11,487
P.P.O.	34,828	34,771	33,614	34,745	137,958
OPERATING EXPENSE	74,408	93,065	73,679	74,797	315,949

TOTAL EXPENSE	\$13,209,331	\$12,242,896	\$13,487,049	\$13,222,062	\$52,161,338
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SURPLUS (DEFICIT)	\$338,922	(\$6,655,727)	(\$5,544,129)	(\$1,248,878)	(\$13,109,812)
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AVERAGE INCOME	\$2,902	\$1,228	\$1,799	\$2,777	\$2,177
AVERAGE EXPENSE	\$2,830	\$2,690	\$3,054	\$3,067	\$2,910
SURPLUS (DEFICIT)	\$72	(\$1,462)	(\$1,255)	(\$290)	(\$733)

TOTAL PARTICIPANTS	1,556	1,517	1,472	1,437	1,496
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PLAN I
PART TIME
SECOND QUARTER 2013

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT ¹	\$2,399	200	\$1,439,400
SAFEWAY	\$2,399	33	237,501
TOTAL		233	\$1,676,901

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$2,399

PLAN I = TIER I

PLAN I
PART TIME
SECOND QUARTER 2013

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$2,029		137 PART
OPTICAL BENEFIT 12	\$6.95	2,211		106 PART
TOTAL OPTICAL		\$4,240	\$6.07	
DENTAL INDIVIDUAL	\$29.20	\$10,190		116 PART
DENTAL FAMILY	\$57.88	21,937		126 PART
TOTAL DENTAL		\$32,127	\$45.96	
DRUG	\$.80/SCRIPT	\$127,224	\$182.01	1,596 SCRIPTS
HMO KAISER	\$889.16	\$32,010		12 PART
HOSPITAL		62,220		
SURGICAL		61,589		
DIAGNOSTIC		68,623		
MAJOR MEDICAL		96,963		
MEDICAL ADMINISTRATION ¹	\$11.85	8,153		229 PART
TOTAL MEDICAL		\$329,558	\$471.47	
PSYCHE	\$2.59	\$1,776	\$2.54	229 PART
PSYCHE		\$1,428	\$2.04	
E.A.P.	\$.67	\$459	\$0.66	229 PART
UTILIZATION MANAGEMENT	\$2.35	\$1,861	\$2.66	229 PART
DISEASE MANAGEMENT	\$2.06	\$2,535	\$3.63	235 PART
P.P.O CAREFIRST FLEXLINK ²	\$19.61	\$2,870	\$4.11	49 PART
P.P.O CAREFIRST NETWORK	\$3.88	\$2,122	\$3.04	182 PART
P.P.O. AA, LLC		\$4	\$0.01	
P.P.O. A & G		\$343	\$0.49	
LIFE-AD&D	\$.175/.018/1000	\$979	\$1.40	245 PART
A & S		\$41,259	\$59.03	
SUB TOTAL		\$548,785	\$785.12	

OPERATING EXPENSES

ADMINISTRATION ¹	\$11.57	\$8,523	\$12.19	246 PART
MISCELLANEOUS		\$4,073	\$5.83	
SUB TOTAL		\$12,596	\$18.02	

TOTAL

\$561,381 \$803.14

¹RATE CHANGE EFFECTIVE JANUARY 2013

²INCLUDES JANUARY 2013-JUNE 2013 ACCESS FEES

PLAN I
PART TIME
SECOND QUARTER 2013

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTR - ACTIVE	\$815,496	\$783,667	\$0	\$0	\$1,599,163
MISC. INCOME-DENTAL	0	0	0	0	0
-LOA	0	0	0	0	0
-COBRA	740	0	0	0	740
-HMO COPAY	4,005	4,706	0	0	8,711

TOTAL	\$820,241	\$788,373	\$0	\$0	\$1,608,614
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EXPENSES

MEDICAL	\$457,040	\$329,558	\$0	\$0	\$786,598
A & S	25,327	41,259	0	0	66,586
DENTAL	33,201	32,127	0	0	65,328
DRUG	129,745	127,224	0	0	256,969
PSYCHE	3,106	3,204	0	0	6,310
OPTICAL	4,373	4,240	0	0	8,613
LIFE & AD & D	1,017	979	0	0	1,996
UTILIZATION MANAGEMENT	1,685	1,861	0	0	3,546
DISEASE MANAGEMENT	2,542	2,535	0	0	5,077
E.A.P.	477	459	0	0	936
P.P.O.	5,457	5,339	0	0	10,796
OPERATING EXPENSE	11,822	12,596	0	0	24,418

TOTAL EXPENSE	\$675,792	\$561,381	\$0	\$0	\$1,237,173
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SURPLUS (DEFICIT)	\$144,449	\$226,992	\$0	\$0	\$371,441
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AVERAGE INCOME	\$1,130	\$1,128	\$0	\$0	\$1,129
AVERAGE EXPENSE	\$931	\$803	\$0	\$0	\$867
SURPLUS (DEFICIT)	\$199	\$325	\$0	\$0	\$262

TOTAL PARTICIPANTS	242	233			238
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PLAN I
PART TIME
SECOND QUARTER 2013

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTR - ACTIVE	\$815,496	\$783,667	\$0	\$0	\$1,599,163
EMPLOYER CONTR - RETIREE	929,513	893,234	0	0	\$1,822,747
MISC. INCOME-DENTAL	0	0	0	0	0
-RETIREE	343,099	340,577	0	0	683,676
-LOA	0	0	0	0	0
-COBRA	740	0	0	0	740
-HMO COPAY	4,005	4,706	0	0	8,711

TOTAL	\$2,092,853	\$2,022,184	\$0	\$0	\$4,115,037
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EXPENSES					
MEDICAL	\$457,040	\$329,558	\$0	\$0	\$786,598
RETIREE	1,134,805	1,302,756	0	0	2,437,561
A & S	25,327	41,259	0	0	66,586
DENTAL	33,201	32,127	0	0	65,328
DRUG	129,745	127,224	0	0	256,969
PSYCHE	3,106	3,204	0	0	6,310
OPTICAL	4,373	4,240	0	0	8,613
LIFE & AD & D	1,017	979	0	0	1,996
UTILIZATION MANAGEMENT	1,685	1,861	0	0	3,546
DISEASE MANAGEMENT	2,542	2,535	0	0	5,077
E.A.P.	477	459	0	0	936
P.P.O.	5,457	5,339	0	0	10,796
OPERATING EXPENSE	11,822	12,596	0	0	24,418

TOTAL EXPENSE	\$1,810,597	\$1,864,137	\$0	\$0	\$3,674,734
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SURPLUS (DEFICIT)	\$282,256	\$158,047	\$0	\$0	\$440,303
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AVERAGE INCOME	\$2,883	\$2,893	\$0	\$0	\$2,888
AVERAGE EXPENSE	\$2,494	\$2,667	\$0	\$0	\$2,581
SURPLUS (DEFICIT)	\$389	\$226	\$0	\$0	\$307

TOTAL PARTICIPANTS	242	233			238
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**PLAN I
PART TIME
2012**

QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,965,793	\$305,225	\$465,424	\$819,498	\$3,555,940
EMPLOYER CONTR - RETIREE		\$347,900	\$530,497	\$934,075	\$1,812,472
MISC. INCOME-DENTAL	0	0	0	0	0
-RETIREE	364,398	359,432	342,921	343,770	1,410,521
-LOA	3,582	2,149	748	0	6,479
-COBRA	7,783	2,611	2,216	3,692	16,302
-HMO COPAY	4,464	3,999	3,162	4,235	15,860

TOTAL	\$2,346,020	\$1,021,316	\$1,344,968	\$2,105,270	\$6,817,574
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EXPENSES

MEDICAL	\$430,500	\$371,743	\$723,618	\$434,418	\$1,960,279
RETIREE	1,308,024	1,201,673	1,034,245	1,105,000	4,648,942
A & S	31,611	56,719	60,051	29,578	177,959
DENTAL	37,421	35,618	34,152	33,078	140,269
DRUG	200,616	138,977	234,106	162,030	735,729
PSYCHE	4,295	13,506	19,634	7,863	45,298
OPTICAL	5,111	4,889	4,719	4,520	19,239
LIFE & AD & D	1,176	1,152	1,104	1,058	4,490
UTILIZATION MANAGEMENT	2,072	1,963	2,680	2,147	8,862
DISEASE MANAGEMENT	3,490	3,403	2,552	2,478	11,923
E.A.P.	561	533	514	490	2,098
P.P.O.	6,015	6,002	5,546	5,691	23,254
OPERATING EXPENSE	13,340	16,705	13,049	12,904	55,998

TOTAL EXPENSE	\$2,044,232	\$1,852,883	\$2,135,970	\$1,801,255	\$7,834,340
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SURPLUS (DEFICIT)	\$301,788	(\$831,567)	(\$791,002)	\$304,015	(\$1,016,766)
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AVERAGE INCOME	\$2,793	\$1,266	\$1,779	\$2,830	\$2,167
AVERAGE EXPENSE	\$2,434	\$2,296	\$2,825	\$2,421	\$2,494
SURPLUS (DEFICIT)	\$359	(\$1,030)	(\$1,046)	\$409	(\$327)

TOTAL PARTICIPANTS	280	269	252	248	262
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PLAN X
FULL TIME
SECOND QUARTER 2013

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$762	79	\$181,356
EDDIES	\$715	3	6,435
GIANT ¹	\$762	2,959	6,761,988
FRESH & GREEN	\$762	6	13,716
LOCAL 27 STAFF TEMPS	\$762	6	13,716
LOCAL 400 STAFF TEMPS	\$762	1	1,524
SAFEWAY ¹	\$762	1,875	4,286,547
SAFEWAY DELAWARE ¹	\$762	84	192,786
TOTAL		5,013	\$11,458,068

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$762

PLAN X = TIER II

PLAN X
FULL TIME
SECOND QUARTER 2013

EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$74,276	\$4.94	5,002 PART
DENTAL FAMILY	\$60.98	\$568,161		3,106 PART
DENTAL INDIVIDUAL	\$29.63	169,039		1,902 PART
TOTAL DENTAL		\$737,200	\$49.02	
DRUG	\$.80/SCRIPT	\$2,108,778	\$140.22	27,096 SCRIPTS
HMO KAISER	\$632.88	\$629,716		332 PART
MEDICAL INDIVIDUAL		1,668,195		
MEDICAL FAMILY		4,954,689		
MEDICAL ADMINISTRATION ¹	\$11.85	165,830		4,665 PART
TOTAL MEDICAL		\$7,418,430	\$493.28	
PSYCHE	\$2.59	\$36,176	\$2.41	4,656 PART
PSYCHE		\$6,905	\$0.46	
E.A.P.	\$0.67	\$9,358	\$0.62	4,656 PART
UTILIZATION MANAGEMENT	\$2.35	\$35,970	\$2.39	4,644 PART
DISEASE MANAGEMENT	\$2.06	\$61,889	\$4.12	4,716 PART
P.P.O. CAREFIRST FLEXLINK ²	\$19.61	\$63,272	\$4.21	1,076 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$41,947	\$2.79	3,604 PART
P.P.O. AA, LLC		\$89	\$0.01	
P.P.O. A & G		\$7,204	\$0.48	
LIFE AD&D	\$.175/.018/1000	\$21,216	\$1.41	5,043 PART
A & S		\$1,067,699	\$71.00	
SUB TOTAL		\$11,690,409	\$777.36	

OPERATING EXPENSES

ADMINISTRATION ¹	\$11.57	\$181,502	\$12.07	5,209 PART
MISCELLANEOUS		\$87,611	\$5.83	
SUB TOTAL		\$269,113	\$17.90	

TOTAL

\$11,959,522 **\$795.26**

¹RATE CHANGE EFFECTIVE APRIL 2013

²INCLUDES JANUARY 2013-JUNE 2013 ACCESS FEES

PLAN X
FULL TIME
SECOND QUARTER 2013

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$11,600,051	\$11,458,068	\$0	\$0	\$23,058,119
MISC. INCOME-LOA	1	669	0	0	670
-COBRA	37,368	47,610	0	0	84,978
-HMO COPAY	134,827	165,011	0	0	299,838

TOTAL INCOME	\$11,772,247	\$11,671,358	\$0	\$0	\$23,443,605
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EXPENSES					
MEDICAL	\$6,685,854	\$7,418,430	\$0	\$0	\$14,104,284
A & S	1,163,036	1,067,699	0	0	2,230,735
DENTAL	748,742	737,200	0	0	1,485,942
DRUG	2,444,925	2,108,778	0	0	4,553,703
PSYCHE	95,930	43,081	0	0	139,011
OPTICAL	75,355	74,276	0	0	149,631
LIFE & AD & D	21,387	21,216	0	0	42,603
UTILIZATION MANAGEMENT	34,091	35,970	0	0	70,061
DISEASE MANAGEMENT	61,993	61,889	0	0	123,882
E.A.P.	9,486	9,358	0	0	18,844
P.P.O.	111,895	112,512	0	0	224,407
OPERATING EXPENSE	243,925	269,113	0	0	513,038

TOTAL EXPENSE	\$11,696,619	\$11,959,522	\$0	\$0	\$23,656,141
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SURPLUS (DEFICIT)	\$75,628	(\$288,164)	\$0	\$0	(\$212,536)
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AVERAGE INCOME	\$773	\$776	\$0	\$0	\$775
AVERAGE EXPENSE	\$768	\$795	\$0	\$0	\$782
SURPLUS (DEFICIT)	\$5	(\$19)	\$0	\$0	(\$7)

TOTAL PARTICIPANTS	5,074	5,013			5,044
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PLAN X
FULL TIME
2012

QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTRIBUTIONS	\$10,672,851	\$3,766,527	\$6,805,608	\$10,987,310	\$32,232,296
MISC. INCOME-LOA	(441)	0	0	0	(441)
-COBRA	38,379	29,718	33,223	26,636	127,956
-HMO COPAY	127,799	108,764	92,135	102,496	431,194

TOTAL INCOME	\$10,838,588	\$3,905,009	\$6,930,966	\$11,116,442	\$32,791,005
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EXPENSES

MEDICAL	\$6,332,497	\$6,742,440	\$7,667,370	\$7,547,105	\$28,289,412
A & S	1,047,732	1,073,729	1,167,289	1,158,095	4,446,845
DENTAL	687,168	716,770	728,785	727,278	2,860,001
DRUG	2,597,355	1,870,241	2,550,012	2,560,207	9,577,815
PSYCHE	189,640	197,340	197,519	115,466	699,965
OPTICAL	75,898	75,923	75,552	75,350	302,723
LIFE & AD & D	21,479	21,598	21,420	21,387	85,884
UTILIZATION MANAGEMENT	34,595	35,285	34,772	36,203	140,855
DISEASE MANAGEMENT	75,450	76,159	59,813	60,274	271,696
E.A.P.	9,407	9,387	9,350	9,459	37,603
P.P.O.	104,096	108,289	107,789	115,425	435,599
OPERATING EXPENSE	239,737	309,719	251,764	258,804	1,060,024

TOTAL EXPENSE	\$11,415,054	\$11,236,880	\$12,871,435	\$12,685,053	\$48,208,422
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SURPLUS (DEFICIT)	(\$576,466)	(\$7,331,871)	(\$5,940,469)	(\$1,568,611)	(\$15,417,417)
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AVERAGE INCOME	\$712	\$250	\$455	\$731	\$537
AVERAGE EXPENSE	\$750	\$720	\$845	\$834	\$787
SURPLUS (DEFICIT)	(\$38)	(\$470)	(\$390)	(\$103)	(\$250)

TOTAL PARTICIPANTS	5,074	5,200	5,075	5,068	5,104
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PLAN X
PART TIME
SECOND QUARTER 2013

CONTRIBUTIONS
INDIVIDUAL

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$430	0	\$0
GIANT ¹	\$430	2,860	3,688,540
FRESH & GREEN	\$430	14	18,060
LOCAL 400 STAFF TEMPS	\$430	0	0
SAFEWAY ¹	\$430	1,276	1,646,208
SAFEWAY DELAWARE ¹	\$430	59	76,110
TOTAL		4,209	\$5,428,918

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$430

PLAN X = TIER II

PLAN X
PART TIME
SECOND QUARTER 2013

BENEFIT EXPENSE
INDIVIDUAL

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$58,677	\$4.65	3,951 PART
DENTAL	\$29.63	\$351,293	\$27.82	3,952 PART
DRUG	\$.80/SCRIPT	\$858,315	\$67.97	12,071 SCRIPTS
HMO KAISER	\$425.86	\$78,784		62 PART
MEDICAL		2,524,763		
MEDICAL ADMINISTRATION ¹	\$11.85	137,970		3,881 PART
TOTAL MEDICAL		\$2,741,517	\$217.12	
PSYCHE	\$2.59	\$30,277	\$2.40	3,897 PART
PSYCHE		\$3,439	\$0.27	
E.A.P.	\$0.67	\$7,833	\$0.62	3,897 PART
UTILIZATION MANAGEMENT	\$2.35	\$28,192	\$2.23	3,883 PART
DISEASE MANAGEMENT	\$2.06	\$23,619	\$1.87	3,829 PART
P.P.O. CAREFIRST FLEXLINK ²	\$19.61	\$44,114	\$3.49	750 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$36,635	\$2.90	3,147 PART
P.P.O. AA, LLC		\$73	\$0.01	
P.P.O. A & G		\$5,920	\$0.47	
LIFE-AD&D	\$.175/.018/1000	\$11,077	\$0.88	4,013 PART
A & S		\$266,280	\$21.09	
SUB TOTAL		\$4,467,261	\$353.79	

OPERATING EXPENSES

ADMINISTRATION ¹	\$11.57	\$146,679	\$11.62	4,213 PART
MISCELLANEOUS		\$73,559	\$5.83	
SUB TOTAL		\$220,238	\$17.45	

TOTAL	\$4,687,499	\$371.24
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¹RATE CHANGE EFFECTIVE APRIL 2013

²INCLUDES JANUARY 2013-JUNE 2013 ACCESS FEES

**PLAN X
PART TIME
SECOND QUARTER 2013**

**INDIVIDUAL
QUARTERLY RECAPS**

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$5,378,220	\$5,428,918	\$0	\$0	\$10,807,138
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	24,856	18,338	0	0	43,194
-HMO COPAY	27,032	31,578	0	0	58,610

TOTAL INCOME	\$5,430,108	\$5,478,834	\$0	\$0	\$10,908,942
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EXPENSES					
MEDICAL	\$2,790,874	\$2,741,517	\$0	\$0	\$5,532,391
A & S	256,904	266,280	0	0	523,184
DENTAL	347,708	351,293	0	0	699,001
DRUG	967,551	858,315	0	0	1,825,866
PSYCHE	73,546	33,716	0	0	107,262
OPTICAL	58,073	58,677	0	0	116,750
LIFE & AD & D	11,051	11,077	0	0	22,128
UTILIZATION MANAGEMENT	27,315	28,192	0	0	55,507
DISEASE MANAGEMENT	22,807	23,619	0	0	46,426
E.A.P.	7,718	7,833	0	0	15,551
P.P.O.	84,422	86,742	0	0	171,164
OPERATING EXPENSES	197,689	220,238	0	0	417,927

TOTAL EXPENSE	\$4,845,658	\$4,687,499	\$0	\$0	\$9,533,157
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SURPLUS (DEFICIT)	\$584,450	\$791,335	\$0	\$0	\$1,375,785
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AVERAGE INCOME	\$434	\$434	\$0	\$0	\$434
AVERAGE EXPENSE	\$387	\$371	\$0	\$0	\$379
SURPLUS (DEFICIT)	\$47	\$63	\$0	\$0	\$55

TOTAL PARTICIPANTS	4,170	4,209			4,190
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**PLAN X
PART TIME
2012**

**INDIVIDUAL
QUARTERLY RECAPS**

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTRIBUTIONS	\$4,972,247	\$1,764,360	\$3,009,258	\$5,109,777	\$14,855,642
MISC. INCOME-LOA	0	0	845	438	1,283
-COBRA	32,891	18,922	21,699	24,838	98,350
-HMO COPAY	30,056	24,051	19,906	20,480	94,493

TOTAL INCOME	\$5,035,194	\$1,807,333	\$3,051,708	\$5,155,533	\$15,049,768
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EXPENSES					
MEDICAL	\$3,613,532	\$2,698,126	\$3,885,101	\$2,622,235	\$12,818,994
A & S	229,051	218,420	275,338	235,680	958,489
DENTAL	301,832	317,481	329,590	334,422	1,283,325
DRUG	1,079,557	809,098	1,036,324	1,125,992	4,050,971
PSYCHE	57,631	59,096	57,128	49,497	223,352
OPTICAL	55,460	55,847	56,806	57,543	225,656
LIFE & AD & D	10,324	10,510	10,594	10,859	42,287
UTILIZATION MANAGEMENT	26,300	26,181	27,047	28,332	107,860
DISEASE MANAGEMENT	25,808	26,489	21,066	21,837	95,200
E.A.P.	7,292	7,325	7,476	7,643	29,736
P.P.O.	73,261	78,715	79,854	85,896	317,726
OPERATING EXPENSES	178,657	234,219	193,540	204,931	811,347

TOTAL EXPENSE	\$5,658,705	\$4,541,507	\$5,979,864	\$4,784,867	\$20,964,943
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SURPLUS (DEFICIT)	(\$623,511)	(\$2,734,174)	(\$2,928,156)	\$370,666	(\$5,915,175)
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AVERAGE INCOME	\$441	\$151	\$253	\$417	\$316
AVERAGE EXPENSE	\$495	\$379	\$495	\$387	\$439
SURPLUS (DEFICIT)	(\$54)	(\$228)	(\$242)	\$30	(\$123)

TOTAL PARTICIPANTS	3,809	3,992	4,025	4,121	3,987
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PLAN X
PART TIME
SECOND QUARTER 2013

CONTRIBUTIONS
DEPENDENT

COMPANY	RATE	PARTICIPANTS	CONTRIBUTIONS
ASSOCIATED ADMINISTRATORS	\$903	0	\$0
GIANT ¹	\$903	876	2,373,987
FRESH & GREEN	\$903	8	21,672
LOCAL 400 STAFF TEMPS	\$903	0	0
SAFEWAY ¹	\$903	224	607,719
SAFEWAY DELAWARE	\$903	7	18,060
TOTAL		1,115	\$3,021,438

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$903

PLAN X = TIER II

PLAN X
PART TIME
SECOND QUARTER 2013

EXPENSES
DEPENDENT

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$16,662	\$4.98	1,122 PART
DENTAL	\$60.98	\$205,686	\$61.49	1,124 PART
DRUG	\$.80/SCRIPT	\$681,704	\$203.80	8,632 SCRIPTS
HMO KAISER MEDICAL	\$737.07	\$221,121		100 PART
MEDICAL ADMINISTRATION ¹	\$11.85	35,940		1,011 PART
TOTAL MEDICAL		\$2,525,637	\$755.05	
PSYCHE	\$2.59	\$7,801	\$2.33	1,004 PART
PSYCHE		\$1,019	\$0.30	
E.A.P.	\$.67	\$2,018	\$0.60	1,004 PART
UTILIZATION MANAGEMENT	\$2.35	\$8,067	\$2.41	1,005 PART
DISEASE MANAGEMENT	\$2.06	\$17,746	\$5.31	997 PART
P.P.O. CAREFIRST FLEXLINK ²	\$19.61	\$12,259	\$3.66	208 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$9,277	\$2.77	797 PART
P.P.O. AA, LLC		\$20	\$0.01	
P.P.O. A & G		\$1,576	\$0.47	
LIFE-AD&D	\$.175/.018/1000	\$2,945	\$0.88	1,067 PART
A & S		\$125,408	\$37.49	
SUB TOTAL		\$3,617,825	\$1,081.55	

OPERATING EXPENSES

ADMINISTRATION ¹	\$11.57	\$39,230	\$11.73	1,130 PART
MISCELLANEOUS		\$19,486	\$5.83	
SUB TOTAL		\$58,716	\$17.56	

TOTAL	\$3,676,541	\$1,099.11
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¹RATE CHANGE EFFECTIVE APRIL 2013

²INCLUDES JANUARY 2013-JUNE 2013 ACCESS FEES

**PLAN X
PART TIME
SECOND QUARTER 2013**

**DEPENDENT
QUARTERLY RECAPS**

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,006,601	\$3,021,438	\$0	\$0	\$6,028,039
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	2,756	2,756	0	0	5,512
-HMO COPAY	42,747	50,473	0	0	93,220
-DEP. COPAY	180	723	0	0	903

TOTAL INCOME	\$3,052,284	\$3,075,390	\$0	\$0	\$6,127,674
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EXPENSES					
MEDICAL	\$2,064,478	\$2,525,637	\$0	\$0	\$4,590,115
A & S	100,779	125,408	0	0	226,187
DENTAL	203,064	205,686	0	0	408,750
DRUG	768,136	681,704	0	0	1,449,840
PSYCHE	19,855	8,820	0	0	28,675
OPTICAL	16,454	16,662	0	0	33,116
LIFE & AD & D	2,794	2,945	0	0	5,739
UTILIZATION MANAGEMENT	7,544	8,067	0	0	15,611
DISEASE MANAGEMENT	17,697	17,746	0	0	35,443
E.A.P.	1,995	2,018	0	0	4,013
P.P.O.	22,408	23,132	0	0	45,540
OPERATING EXPENSE	53,365	58,716	0	0	112,081

TOTAL EXPENSE	\$3,278,569	\$3,676,541	\$0	\$0	\$6,955,110
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SURPLUS (DEFICIT)	(\$226,285)	(\$601,151)	\$0	\$0	(\$827,436)
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AVERAGE INCOME	\$917	\$919	\$0	\$0	\$918
AVERAGE EXPENSE	\$985	\$1,099	\$0	\$0	\$1,042
SURPLUS (DEFICIT)	(\$68)	(\$180)	\$0	\$0	(\$124)

TOTAL PARTICIPANTS	1,110	1,115			1,113
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**PLAN X
PART TIME
2012**

**DEPENDENT
QUARTERLY RECAPS**

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,143,360	\$1,080,060	\$1,675,409	\$2,954,851	\$8,853,680
MISC. INCOME -LOA	0	0	897	0	897
-COBRA	1,963	0	3,791	2,756	8,510
-HMO COPAY	38,789	35,694	28,037	31,228	133,748
-DEP. COPAY	2,068	564	188	0	2,820

TOTAL INCOME	\$3,186,180	\$1,116,318	\$1,708,322	\$2,988,835	\$8,999,655
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EXPENSES					
MEDICAL	\$1,808,901	\$2,317,672	\$2,266,300	\$2,081,196	\$8,474,069
A & S	89,323	94,941	80,201	72,454	336,919
DENTAL	186,999	193,697	198,379	199,326	778,401
DRUG	767,961	583,572	756,341	782,865	2,890,739
PSYCHE	41,129	43,679	57,139	44,786	186,733
OPTICAL	16,686	16,527	16,588	16,651	66,452
LIFE & AD & D	2,977	2,999	2,955	2,937	11,868
UTILIZATION MANAGEMENT	7,322	7,406	7,044	7,761	29,533
DISEASE MANAGEMENT	21,014	21,336	16,612	17,231	76,193
E.A.P.	1,989	1,965	1,970	2,011	7,935
P.P.O.	20,737	21,575	21,616	23,159	87,087
OPERATING EXPENSE	51,784	67,005	53,925	56,012	228,726

TOTAL EXPENSE	\$3,016,822	\$3,372,374	\$3,479,070	\$3,306,389	\$13,174,655
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SURPLUS (DEFICIT)	\$169,358	(\$2,256,056)	(\$1,770,748)	(\$317,554)	(\$4,175,000)
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AVERAGE INCOME	\$952	\$333	\$518	\$886	\$672
AVERAGE EXPENSE	\$901	\$1,006	\$1,054	\$980	\$985
SURPLUS (DEFICIT)	\$51	(\$673)	(\$536)	(\$94)	(\$313)

TOTAL PARTICIPANTS	1,116	1,117	1,100	1,125	1,115
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PLAN XX
FULL TIME
SECOND QUARTER 2013

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$471	56	\$79,128
GIANT ¹	\$471	250	354,663
FRESH & GREEN	\$471	0	0
LOCAL 27 STAFF TEMPS	\$471	0	0
LOCAL 400 STAFF TEMPS	\$471	0	0
SAFEWAY ¹	\$471	213	300,314
SAFEWAY DELAWARE ¹	\$471	9	12,246
TOTAL		528	\$746,351

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$471

PLAN XX
FULL TIME
SECOND QUARTER 2013

EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$6,454	\$4.07	435 PART
DENTAL FAMILY	\$35.95	\$19,881		184 PART
DENTAL INDIVIDUAL	\$17.46	13,043		249 PART
TOTAL DENTAL		\$32,924	\$20.79	
DRUG	\$.80/SCRIPT	\$78,372	\$49.48	1,376 SCRIPTS
HMO KAISER	\$359.38	\$25,157		23 PART
MEDICAL INDIVIDUAL		128,985		
MEDICAL FAMILY		149,287		
MEDICAL ADMINISTRATION ¹	\$11.85	14,434		406 PART
TOTAL MEDICAL		\$317,863	\$200.67	
PSYCHE	\$2.59	\$3,095	\$1.95	398 PART
PSYCHE		\$28	\$0.02	
UTILIZATION MANAGEMENT	\$2.35	\$2,856	\$1.80	405 PART
DISEASE MANAGEMENT	\$2.06	\$4,532	\$2.86	404 PART
P.P.O CAREFIRST FLEXLINK ²	\$19.61	\$6,947	\$4.39	118 PART
P P O CAREFIRST NETWORK	\$3.88	\$3,348	\$2.11	288 PART
LIFE-AD&D	\$.175/.018/1000	\$1,282	\$0.81	443 PART
A & S		\$23,093	\$14.58	
SUB TOTAL		\$480,794	\$303.53	

OPERATING EXPENSES

ADMINISTRATION ¹	\$11.57	\$18,511	\$11.69	532 PART
MISCELLANEOUS		\$9,228	\$5.83	
SUB TOTAL		\$27,739	\$17.52	

TOTAL

\$508,533 \$321.05

¹RATE CHANGE EFFECTIVE APRIL 2013

²INCLUDES JANUARY 2013-JUNE 2013 ACCESS FEES

**PLAN XX
FULL TIME
SECOND QUARTER 2013**

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$751,725	\$746,351	\$0	\$0	\$1,498,076
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	2,461	1,788	0	0	4,249

TOTAL INCOME	\$754,186	\$748,139	\$0	\$0	\$1,502,325
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EXPENSES

MEDICAL	\$312,224	\$317,863	\$0	\$0	\$630,087
A & S	27,720	23,093	0	0	50,813
DENTAL	33,295	32,924	0	0	66,219
DRUG	81,876	78,372	0	0	160,248
PSYCHE	4,038	3,123	0	0	7,161
OPTICAL	6,514	6,454	0	0	12,968
LIFE & AD & D	1,337	1,282	0	0	2,619
UTILIZATION MANAGEMENT	2,881	2,856	0	0	5,737
DISEASE MANAGEMENT	5,035	4,532	0	0	9,567
P.P.O.	10,133	10,295	0	0	20,428
OPERATING EXPENSE	26,441	27,739	0	0	54,180

TOTAL EXPENSE	\$511,494	\$508,533	\$0	\$0	\$1,020,027
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SURPLUS (DEFICIT)	\$242,692	\$239,606	\$0	\$0	\$482,298
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AVERAGE INCOME	\$475	\$472	\$0	\$0	\$474
AVERAGE EXPENSE	\$322	\$321	\$0	\$0	\$322
SURPLUS (DEFICIT)	\$153	\$151	\$0	\$0	\$152

TOTAL PARTICIPANTS	529	528			529
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PLAN XX
FULL TIME
2012

QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTRIBUTIONS	\$682,147	\$216,720	\$500,182	\$733,245	\$2,132,294
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	961	2,564	1,487	6,553	11,565

TOTAL INCOME	\$683,108	\$219,284	\$501,669	\$739,798	\$2,143,859
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EXPENSES

MEDICAL	\$545,662	\$511,426	\$663,961	\$533,778	\$2,254,827
A & S	54,120	50,671	43,842	32,527	181,160
DENTAL	45,719	40,632	38,056	36,200	160,607
DRUG	123,285	80,893	92,379	90,011	386,568
PSYCHE	22,116	24,447	11,931	24,180	82,674
OPTICAL	9,063	8,103	7,629	7,316	32,111
LIFE & AD & D	1,858	1,634	1,540	1,466	6,498
UTILIZATION MANAGEMENT	4,284	3,753	3,327	3,269	14,633
DISEASE MANAGEMENT	8,205	7,227	5,352	5,052	25,836
P.P.O.	14,134	12,415	11,610	12,071	50,230
OPERATING EXPENSE	31,738	38,576	29,355	29,573	129,242

TOTAL EXPENSE	\$860,184	\$779,777	\$908,982	\$775,443	\$3,324,386
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SURPLUS (DEFICIT)	(\$177,076)	(\$560,493)	(\$407,313)	(\$35,645)	(\$1,180,527)
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AVERAGE INCOME	\$343	\$118	\$281	\$436	\$295
AVERAGE EXPENSE	\$432	\$421	\$509	\$457	\$455
SURPLUS (DEFICIT)	(\$89)	(\$303)	(\$228)	(\$21)	(\$160)

TOTAL PARTICIPANTS	663	618	595	566	611
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PLAN XX
PART TIME
SECOND QUARTER 2013

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$119	4	\$1,547
GIANT ¹	\$119	3,953	1,411,102
FRESH & GREEN	\$119	10	3,570
LOCAL 400 STAFF TEMPS	\$119	1	238
SAFEWAY ¹	\$119	2,045	729,919
SAFEWAY DELAWARE	\$119	64	22,848
TOTAL		6,077	\$2,169,224

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$119

PLAN XX
PART TIME
SECOND QUARTER 2013

EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$32,239	\$1.77	2,171 PART
DENTAL	\$17.46	\$113,910	\$6.25	2,175 PART
DRUG	\$.80/SCRIPT	\$173,323	\$9.51	3,146 SCRIPTS
HMO KAISER MEDICAL	\$77.90	\$18,618		80 PART
MEDICAL ADMINISTRATION ¹	\$11.85	86,552		2,435 PART
TOTAL MEDICAL		\$1,274,788	\$69.92	
PSYCHE	\$2.59	\$19,018	\$1.04	2,448 PART
PSYCHE		\$1,497	\$0.08	
UTILIZATION MANAGEMENT	\$2.35	\$17,647	\$0.97	2,429 PART
DISEASE MANAGEMENT	\$2.06	\$14,997	\$0.82	2,431 PART
P.P.O. CAREFIRST FLEXLINK ²	\$19.61	\$30,719	\$1.68	522 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$22,275	\$1.22	1,914 PART
LIFE-AD&D	\$.175/.018/1000	\$3,680	\$0.20	2,542 PART
A & S		\$41,135	\$2.26	
SUB TOTAL		\$1,745,228	\$95.72	

OPERATING EXPENSES

ADMINISTRATION ¹	\$11.57	\$217,905	\$11.95	6,262 PART
MISCELLANEOUS		\$106,203	\$5.83	
SUB TOTAL		\$324,108	\$17.78	

TOTAL	\$2,069,336	\$113.50
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¹RATE CHANGE EFFECTIVE APRIL 2013

²INCLUDES JANUARY 2013-JUNE 2013 ACCESS FEES

PLAN XX
PART TIME
SECOND QUARTER 2013

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,232,946	\$2,169,224	\$0	\$0	\$4,402,170
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	8,568	5,966	0	0	14,534

TOTAL INCOME	\$2,241,514	\$2,175,190	\$0	\$0	\$4,416,704
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EXPENSES

MEDICAL	\$919,366	\$1,274,788	\$0	\$0	\$2,194,154
A & S	40,189	41,135	0	0	81,324
DENTAL	112,215	113,910	0	0	226,125
DRUG	236,917	173,323	0	0	410,240
PSYCHE	25,689	20,515	0	0	46,204
OPTICAL	31,773	32,239	0	0	64,012
LIFE & AD & D	3,606	3,680	0	0	7,286
UTILIZATION MANAGEMENT	17,085	17,647	0	0	34,732
DISEASE MANAGEMENT	15,217	14,997	0	0	30,214
P.P.O.	50,429	52,994	0	0	103,423
OPERATING EXPENSE	295,023	324,108	0	0	619,131

TOTAL EXPENSE	\$1,747,509	\$2,069,336	\$0	\$0	\$3,816,845
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SURPLUS (DEFICIT)	\$494,005	\$105,854	\$0	\$0	\$599,859
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AVERAGE INCOME	\$119	\$119	\$0	\$0	\$119
AVERAGE EXPENSE	\$93	\$114	\$0	\$0	\$104
SURPLUS (DEFICIT)	\$26	\$5	\$0	\$0	\$15

TOTAL PARTICIPANTS	6,255	6,077			6,166
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PLAN XX
PART TIME
2012

QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,047,932	\$673,227	\$1,327,373	\$2,110,916	\$6,159,448
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	6,769	7,434	7,162	7,692	29,057

TOTAL INCOME	\$2,054,701	\$680,661	\$1,334,535	\$2,118,608	\$6,188,505
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EXPENSES

MEDICAL	\$1,159,843	\$1,141,478	\$1,420,212	\$1,350,529	\$5,072,062
A & S	49,947	48,949	44,860	54,273	198,029
DENTAL	126,227	123,955	118,430	110,802	479,414
DRUG	290,796	179,355	234,786	255,472	960,409
PSYCHE	59,834	81,073	78,825	33,397	253,129
OPTICAL	36,783	36,110	34,631	32,294	139,818
LIFE & AD & D	4,293	4,225	4,089	3,844	16,451
UTILIZATION MANAGEMENT	22,390	19,960	19,473	18,171	79,994
DISEASE MANAGEMENT	21,432	21,344	16,274	15,170	74,220
P.P.O.	59,053	57,340	54,665	56,510	227,568
OPERATING EXPENSE	317,224	410,122	320,142	318,226	1,365,714

TOTAL EXPENSE	\$2,147,822	\$2,123,911	\$2,346,387	\$2,248,688	\$8,866,808
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SURPLUS (DEFICIT)	(\$93,121)	(\$1,443,250)	(\$1,011,852)	(\$130,080)	(\$2,678,303)
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AVERAGE INCOME	\$99	\$34	\$69	\$114	\$79
AVERAGE EXPENSE	\$104	\$105	\$122	\$121	\$113
SURPLUS (DEFICIT)	(\$5)	(\$71)	(\$53)	(\$7)	(\$34)

TOTAL PARTICIPANTS	6,894	6,756	6,433	6,178	6,565
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**ACTIVE PLANS
SECOND QUARTER 2013**

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTR - ACTIVE	\$28,731,580	\$28,460,367	\$0	\$0	\$57,191,947
EMPLOYEE CONTRIBUTIONS	314,666	363,545	0	0	678,211
INTEREST & DIVIDENDS - ACTIVE	80,942	88,599	0	0	169,541
MISCELLANEOUS ¹	16,958	2,052	0	0	19,010

TOTAL INCOME	\$29,144,146	\$28,914,563	\$0	\$0	\$58,058,709
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EXPENSES

MEDICAL	\$16,370,913	\$18,080,538	\$0	\$0	\$34,451,451
A & S	2,063,608	1,940,971	0	0	4,004,579
DENTAL	1,688,442	1,679,125	0	0	3,367,567
DRUG	5,534,708	4,847,157	0	0	10,381,865
PSYCHE	243,004	136,151	0	0	379,155
OPTICAL	217,613	217,068	0	0	434,681
LIFE & AD & D	54,551	54,262	0	0	108,813
UTILIZATION REVIEW	100,981	105,542	0	0	206,523
DISEASE MANAGEMENT	143,157	142,939	0	0	286,096
E.A.P.	22,377	22,324	0	0	44,701
P.P.O.	317,847	323,978	0	0	641,825
OPERATING EXPENSE	896,856	987,006	0	0	1,883,862

TOTAL EXPENSE	\$27,654,057	\$28,537,061	\$0	\$0	\$56,191,118
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SURPLUS (DEFICIT)	\$1,490,089	\$377,502	\$0	\$0	\$1,867,591
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TOTAL PARTICIPANTS	18,786	18,554	0	0	18,670
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FUND RESERVE	\$33,899,866	\$24,773,480			
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¹INCLUDES LITIGATION SETTLEMENT FOR 1st QTR:

\$153 QWEST
96 MOTOROLA
16,709 PEDIATRIC PAXIL
\$16,958

**COMBINED FUND
SECOND QUARTER 2013**

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTR - ACTIVE	\$28,731,580	\$28,460,367	\$0	\$0	\$57,191,947
EMPLOYER CONTR - RETIREE	\$6,567,642	6,424,403	0	0	\$12,992,045
EMPLOYEE CONTRIBUTIONS	2,223,931	2,260,988	0	0	4,484,919
INTEREST & DIVIDENDS - ACTIVE	80,942	88,599	0	0	169,541
INTEREST & DIVIDENDS - RETIREE	20,548	22,773	0	0	43,321
MISCELLANEOUS ¹	16,958	2,052	0	0	19,010

TOTAL INCOME	\$37,641,601	\$37,259,182	\$0	\$0	\$74,900,783
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EXPENSES

MEDICAL	\$16,370,913	\$18,080,538	\$0	\$0	\$34,451,451
RETIREES	8,709,576	8,600,654	0	0	17,310,230
A & S	2,063,608	1,940,971	0	0	4,004,579
DENTAL	1,688,442	1,679,125	0	0	3,367,567
DRUG	5,534,708	4,847,157	0	0	10,381,865
PSYCHE	243,004	136,151	0	0	379,155
OPTICAL	217,613	217,068	0	0	434,681
LIFE & AD & D	54,551	54,262	0	0	108,813
UTILIZATION REVIEW	100,981	105,542	0	0	206,523
DISEASE MANAGEMENT	143,157	142,939	0	0	286,096
E.A.P.	22,377	22,324	0	0	44,701
P.P.O.	317,847	323,978	0	0	641,825
OPERATING EXPENSE	896,856	987,006	0	0	1,883,862

TOTAL EXPENSE	\$36,363,633	\$37,137,715	\$0	\$0	\$73,501,348
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SURPLUS (DEFICIT)	\$1,277,968	\$121,467	\$0	\$0	\$1,399,435
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TOTAL PARTICIPANTS	18,786	18,554	0	0	18,670
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FUND RESERVE	\$42,298,470	\$33,271,677		
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¹INCLUDES LITIGATION SETTLEMENT FOR 2nd QTR:

\$32 BEXTRA/CELEBREX
665 CIGNA
220 MEDICIS PHARM
801 TYCO
334 WARFARIN
\$2,052

**COMBINED FUND
2012**

QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTR - ACTIVE	\$35,314,778	\$9,630,119	\$16,749,190	\$27,562,362	\$89,256,449
EMPLOYER CONTR - RETIREE	\$0	\$2,426,918	\$3,911,107	\$6,458,479	\$12,796,504
EMPLOYEE CONTRIBUTIONS	2,377,266	2,280,053	2,154,791	2,176,829	8,988,939
INTEREST & DIVIDENDS - ACTIVE	285,315	271,137	305,868	121,547	983,867
INTEREST & DIVIDENDS - RETIREE		66,639	77,339	31,017	174,995
MISCELLANEOUS ¹	2,593	2,272	5,235	4,147	14,247

TOTAL INCOME	\$37,979,952	\$14,677,138	\$23,203,530	\$36,354,381	\$112,215,001
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EXPENSES

MEDICAL	\$16,922,034	\$17,144,377	\$21,145,373	\$18,200,284	\$73,412,068
RETIREES	9,273,386	8,202,281	7,974,808	8,707,751	34,158,226
A & S	2,006,419	2,066,919	2,160,183	2,019,319	8,252,840
DENTAL	1,612,462	1,649,088	1,662,027	1,649,525	6,573,102
DRUG	6,288,186	4,546,899	5,979,339	6,087,504	22,901,928
PSYCHE	437,195	463,171	491,957	327,439	1,719,762
OPTICAL	226,918	224,589	222,389	219,366	893,262
LIFE & AD & D	56,937	56,600	55,804	55,245	224,586
UTILIZATION REVIEW	108,046	106,254	105,018	106,673	425,991
DISEASE MANAGEMENT	179,312	179,417	139,576	139,541	637,846
E.A.P.	22,243	22,115	22,135	22,366	88,859
P.P.O.	312,124	319,107	314,694	333,497	1,279,422
OPERATING EXPENSE	906,888	1,169,411	935,454	955,247	3,967,000

TOTAL EXPENSE	\$38,352,150	\$36,150,228	\$41,208,757	\$38,823,757	\$154,534,892
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SURPLUS (DEFICIT)	(\$372,198)	(\$21,473,090)	(\$18,005,227)	(\$2,469,376)	(\$42,319,891)
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TOTAL PARTICIPANTS	19,392	19,469	18,952	18,743	19,139
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FUND RESERVE	\$77,687,906	\$70,103,810	\$46,341,810	\$38,832,606	
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¹INCLUDES LITIGATION SETTLEMENT FOR 4th QTR:

\$195 CIGNA
194 MAXIM INTEGRATED
1,380 NORTHERN TIER ENERGY
810 OFFSHORE GROUP
1,568 UNITED RENTALS
\$4,147

COMBINED FUND
SECOND QUARTER 2013

MISCELLANEOUS

ACTUARIAL & CONSULTING	\$28,500
BONDING AND INS	1,000
COMPUFACTS	2,645
FAIR HEALTH	17,328
FIDUCIARY LIABILITY INS	51,519
INVESTMENT MANAGEMENT	42,731
LEGAL	141,205
MEETING	263
POSTAGE	23,343
PRINTING	15,012
TELEPHONE	696

TOTAL \$324,242

DELINQUENCIES

NONE

**COMBINED FUND
FELRA & UFCW HEALTH AND WELFARE FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
SECOND QUARTER 2013**

QUARTERLY RECAPS

INCOME	1Q2013	2Q2013	3Q2013	4Q2013	Total
Health	\$37,641,601	\$37,259,182			\$74,900,783
Legal	1,158,975	1,157,210			2,316,185
Severance	156,163	141,875			298,038
Scholarship	3,425	6,678			10,103
Total Income	\$38,960,164	\$38,564,945	\$0	\$0	\$77,525,109

EXPENSES	1Q2013	2Q2013	3Q2013	4Q2013	Total
Health	\$36,363,633	\$37,137,715			\$73,501,348
Legal	1,142,892	1,140,730			2,283,622
Severance	2,119,957	1,766,388			3,886,345
Scholarship	10,008	20,478			30,486
Total Expenses	\$39,636,490	\$40,065,311	\$0	\$0	\$79,701,801

Surplus/(Deficit)	1Q2013	2Q2013	3Q2013	4Q2013	Total
Health	\$1,277,968	\$121,467	\$0	\$0	\$1,399,435
Legal	16,083	16,480	0	0	32,563
Severance	(1,963,794)	(1,624,513)	0	0	(3,588,307)
Scholarship	(6,583)	(13,800)	0	0	(20,383)
Total Surplus/(Deficit)	(\$676,326)	(\$1,500,366)	\$0	\$0	(\$2,176,692)

Fund Reserve	\$58,769,650	\$49,344,092		
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**COMBINED FUND
FELRA & UFCW HEALTH AND WELFARE FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
2012**

QUARTERLY RECAPS

INCOME	1Q2012	2Q2012	3Q2012	4Q2012	Total
Health	\$37,979,952	\$13,981,776	\$21,207,835	\$36,354,381	\$109,523,944
Legal	1,190,952	1,205,489	1,176,946	1,150,859	4,724,246
Severance	153,029	5,333,313	178,360	214,935	5,879,637
Scholarship	3,219	7,729	3,862	6,225	21,035
Total Income	\$39,327,152	\$20,528,307	\$22,567,003	\$37,726,400	\$120,148,862

EXPENSES	1Q2012	2Q2012	3Q2012	4Q2012	Total
Health	\$38,352,150	\$36,150,228	\$41,208,757	\$38,823,757	\$154,534,892
Legal	1,158,453	1,164,490	1,147,401	1,119,648	4,589,992
Severance	4,842,692	1,811,458	1,903,295	2,424,987	10,982,432
Scholarship	9,120	17,048	29,640	10,336	66,144
Total Expenses	\$44,362,415	\$39,143,224	\$44,289,093	\$42,378,728	\$170,173,460

Surplus/(Deficit)	1Q2012	2Q2012	3Q2012	4Q2012	Total
Health	(\$372,198)	(\$22,168,452)	(\$20,000,922)	(\$2,469,376)	(\$45,010,948)
Legal	32,499	40,999	29,545	31,211	134,254
Severance	(4,689,663)	3,521,855	(1,724,935)	(2,210,052)	(5,102,795)
Scholarship	(5,901)	(9,319)	(25,778)	(4,111)	(45,109)
Total Surplus/(Deficit)	(\$5,035,263)	(\$18,614,917)	(\$21,722,090)	(\$4,652,328)	(\$50,024,598)

Fund Reserve	\$95,699,081	\$91,473,436	\$66,793,346	\$56,882,760
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CONTRACT INFORMATION SECOND QUARTER 2013

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
ASSOCIATED ADMINISTRATORS	X	762.00	07-01-13	10-29-13
	X	430.00	07-01-13	
	X	903.00	07-01-13	
	XX	471.00	07-01-13	
	XX	119.00	07-01-13	
G & G EDDIES	X	715.00	07-01-13	07-31-13
GIANT 27	I	2,510.00	07-01-13	10-31-13
	I	2,399.00	07-01-13	
	X	762.00	07-01-13	
	X	430.00	07-01-13	
	X	903.00	07-01-13	
	XX	471.00	07-01-13	
	XX	119.00	07-01-13	
GIANT 400	I	2,510.00	07-01-13	10-31-13
	I	2,399.00	07-01-13	
	X	762.00	07-01-13	
	X	430.00	07-01-13	
	X	903.00	07-01-13	
	XX	471.00	07-01-13	
	XX	119.00	07-01-13	
GIANT 400 PHARMACY	X	762.00	07-01-13	10-31-13
	X	430.00	07-01-13	
	X	903.00	07-01-13	
	XX	471.00	07-01-13	
	XX	119.00	07-01-13	
GIANT DELAWARE	X	762.00	07-01-13	10-31-13
	X	430.00	07-01-13	
	X	903.00	07-01-13	
	XX	471.00	07-01-13	
	XX	119.00	07-01-13	
GIANT LEXINGTON PARK 400	X	762.00	07-01-13	10-31-13
	X	430.00	07-01-13	
	X	903.00	07-01-13	
	XX	471.00	07-01-13	
	XX	119.00	07-01-13	
GIANT VALLEY 400	I	2,510.00	07-01-13	10-31-13
	I	2,399.00	07-01-13	
	X	762.00	07-01-13	
	X	430.00	07-01-13	
	X	903.00	07-01-13	
	XX	471.00	07-01-13	
	XX	119.00	07-01-13	
SAFEWAY 27	I	2,510.00	07-01-13	10-31-13
	I	2,399.00	07-01-13	
	X	762.00	07-01-13	
	X	430.00	07-01-13	
	X	903.00	07-01-13	
	XX	471.00	07-01-13	
	XX	119.00	07-01-13	

CONTRACT INFORMATION SECOND QUARTER 2013

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
SAFEWAY 400	I	2,510.00	07-01-13	10-31-13
	I	2,399.00	07-01-13	
	X	762.00	07-01-13	
	X	430.00	07-01-13	
	X	903.00	07-01-13	
	XX	471.00	07-01-13	
	XX	119.00	07-01-13	
SAFEWAY CULPEPER	I	2,510.00	07-01-13	10-31-13
	I	2,399.00	07-01-13	
	X	762.00	07-01-13	
	X	430.00	07-01-13	
	X	903.00	07-01-13	
	XX	471.00	07-01-13	
	XX	119.00	07-01-13	
SAFEWAY DELAWARE	X	762.00	07-01-13	10-31-13
	X	430.00	07-01-13	
	X	903.00	07-01-13	
	XX	471.00	07-01-13	
	XX	119.00	07-01-13	
SAFEWAY DOVER	X	762.00	07-01-13	10-31-13
	X	430.00	07-01-13	
	X	903.00	07-01-13	
	XX	471.00	07-01-13	
	XX	119.00	07-01-13	
STAFF 27	X	762.00	07-01-13	
	X	430.00	07-01-13	
	X	903.00	07-01-13	
	XX	471.00	07-01-13	
	XX	119.00	07-01-13	
STAFF 400	X	762.00	07-01-13	